

PURVEYOR TO H.M. THE QUEEN OF DENMARK
NYBO
WORKWEAR SINCE 1962

OUR PROFIL



Family business with clear vision

Since 1962, the family business Nybo Workwear A/S has been one of the leading companies in the market for light work wear. We work with development, production and selling of light work wear to industrial laundries, hotels, restaurants, retailers, service, the Danish Royal Family and dealers on many European markets. Among the end users are elderly care, waiters, cooks, nurses, the medical sector and many more.

The vision is 100% clear – we want to maintain and strengthen our position on the European market. Through innovation and development, we work constantly to be at the forefront of the constantly changing demands for new fashion, design and quality.

Nybo Workwear A/S is present in all North European countries. The head office lies in Viborg containing sales, product development/construction and administration together with warehouse buildings. The production facilities are in Europe and Asia, the main idea being that all collections are produced in Asia in big quantities and when needed quickly in smaller quantities in Europe. Nybo Workwear has about 25 employees in Viborg.

The high-tech production facility enables us to strengthen our competitiveness and ensure that the quality meets the criteria set by our high internal quality control. Our modern process technology enables us to follow and control production to comply with the promised delivery times.

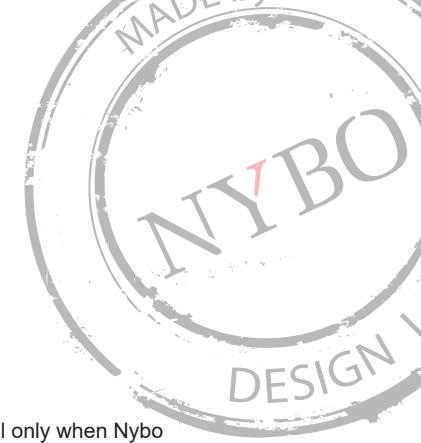
WHY CHOOSE US

Nybo Workwear A/S offers

- 1 Quick delivery from our production facilities in Europa (both samples and production).
- 2 Flexible production set-up between Europe and the Asia.
- 3 Quick delivery from our own warehouse in Viborg.
- 4 Large stock program with online BtB web shop.
- 5 We handle long term projects and thereby securing deliveries through many years in the same quality, material and model.
- 6 We offer secure process handling from start to finish.
- 7 We develop new collections and high standards in our Nybo Workwear stock program that meet the needs of the end user.
- 8 We develop unique special collections based on customer's request.
- 9 Our focus values are quality, comfort, functionality, design and availability which we strive to achieve through all our actions.
- 10 Our professional consultants in the house and external are always there to help, so we can plan future projects into the smallest detail.



TERMS OF SALE AND DELIVERY



The following terms of sale and delivery for Nybo Workwear A/S shall apply to all orders unless otherwise is agreed in writing.

Receipt of order

All orders placed shall be subject to force majeure, a low level of inbound selling, and raw material delivery failure. Placed orders containing special commodities shall be final only when Nybo Workwear A/S has received a signed copy of the confirmation of order from the customer. The customer shall be entitled to cancel orders in a period of 8 days subsequent to the placement of the order, not including orders containing special commodities where production has been launched. Nybo Workwear A/S shall be entitled to reject any order, if the customer's credit rating is not satisfactory.

Delivery terms

All goods shall be delivered according to the Incoterms 2010 Ex Works clause, unless otherwise stated on the order confirmation. Nybo Workwear A/S shall be entitled to choose to delay deliveries or to cancel any orders, in case of non-payment of arrears.

Delivery time, delays

Nybo Workwear A/S shall, within a reasonable time frame, in writing, inform the customer about delays.

Prices

All stated prices are subject to changes in custom duties, all kinds of consumption taxes, sudden currency fluctuations, and increase in raw material prices. In the event that Nybo Workwear A/S should wish to rely on such changes, the customer must be informed immediately.

Payment, calculation of interest

Unless otherwise stated in writing, payments shall be due 14 days subsequent to the date of invoice. In case of overdue payment an interest of 1.5% per month shall be assigned to the total amount starting on the due date of payment. In the event that payments are made after judicial recovery of debts, the customer must pay all collection expenses.

Retention of title

Nybo Workwear A/S shall retain ownership of any delivered goods until full payment of the sales price. Any cost of enforcement of retention of title shall be paid by the customer.

Product liability

In the event that a product causes damage to the customer's, or any third party's, person or property, Nybo Workwear A/S shall be liable only to the extent that it can be proven that the damage is caused as a result of said defect, and that there is a causal connection, including foreseeability, between the damage and the defect. However, Nybo Workwear A/S shall not be liable for damage to property or movable property for commercial use, belonging to the customer or any third party. Nybo Workwear A/S's compensation liability shall not include loss suffered as a result of loss of profits, loss on operations, lost earnings or other indirect losses, and any compensation that may arise shall not exceed the invoiced amount of the delivered claimed piece of goods. In the event that Nybo Workwear A/S is subject to liability towards any third party, the customer must indemnify Nybo Work wear A/S to the extent that said liability exceeds the limits stated above.

The customer must at all times seek to limit any possible loss.

We take reservations for stated shrinkage and dimensional tolerances due to o.a. amendments in relevant norms and to conditions (differences/deviations) in industrial laundering (including chemical types and quantities, applied laundry methods for washing and drying and for size sampling/choice) in relation to ISO 15797.

**Notice of defect**

Any notice of defect shall be made in writing no later than 8 days after reception of the goods. Notice of defect of any partial delivery shall not entitle to a cancellation of other items of the order. Any notice of defects after use/laundrying of the product will only be accepted provided the defect was invisible/impossible to detect at receipt of goods and such notices of defects are subject to the international rules of complaints which applies for 24 months from date of receipt of goods.

Concerning returned goods and/or claims we kindly draw your attention to our website www.nybo.com, where our return policy is described. We need a return form containing all relevant information to be sent to info@nybo.com, and then we will assess the returned items and return the form to you with the approved returns. A claim is only accepted after it has been received and assessed by us. Nybo Work Wear A/S need a sample with every claim to be able to handle it as correctly as possible.

Inappropriate or improper use or handling according to the washing instructions on www.nybo.com does not justify a product defect.

On our website you will find current conditions ([activate link](#)) for return of goods, recommendations for industrial laundering and sales and delivery terms. Updates are made here, and we recommend our customers to check same (incl. updates).

Return and replacement of goods An item that is faded, used, washed or returned too late cannot be replaced or returned for credit. The same applies to commodities and embroidered and printed items. Returned goods are only accepted in the same condition as when originally shipped, and a copy of the invoice/packing list must be enclosed. If the item is wrapped in a specific bag it must be returned in the same bag, otherwise the item cannot be credited. Any goods returned later than 3 months after the receipt will be subject to price reduction according to the current guidelines for return of goods stated on www.nybo.com.

Exemption from liability (including force majeure)

Nybo Workwear A/S reserves the right to postpone the date of delivery. If the delay is caused by circumstances that can be characterized as force majeure or if the delay is caused by delayed deliveries or non-delivery from sub-suppliers, the date of delivery may be postponed for the same period of time as the obstruction has existed.

The following circumstances shall result in exemption from liability if they obstruct the fulfilment of the contract or make the fulfilment of same unreasonably burdensome: Industrial dispute and any other event whatsoever, which is beyond the parties' control such as fire, war, mobilization or similar military draft, requisitioning, confiscation, currency restrictions, revolt or civil unrest, shortage of transport facilities, general shortage of goods, re-strictions on power, disasters in nature, COVID-19 and other similar pandemics and shortcomings or de-lays in deliveries from sub-suppliers regardless of the underlying reason.

A party who wishes to invoke any exemption of liability must without any delay in writing inform the other party of the occurrence and cessation on the situation in question. Both parties shall be entitled to cancel the contract, if one (or more) of the above mentioned circumstances that obstruct(s) the fulfilment of the contract continues to exist for 6 months after the original delivery date. However, in the event of lack of deliveries from sub-suppliers, Nybo Workwear A/S shall be entitled to honour the contract by replacing goods (fabric, accessories) at an equivalent price and with equivalent quality and characteristics as soon as possible and not later than 3 months after the agreed delivery date.

Applicable law and venue for disputes

Any legal dispute shall be settled by "Retten i Viborg" (the Viborg city court) subject to Danish law, with the exception of the current rules of international civil law.

Nybo Workwear A/S, March 2021

RECOMMENDATIONS FOR INDUSTRIAL WASHING/DRYING

– before using the garment !

Follow instructions in the care label in the garment – and launder at least once before use – due to inevitable shrinkage, excess dye and possible chemical residues.

All size samples should be laundered before measurements and always same number of launderings (e.g., min. 2)

1. Dark colored denim garments should be laundered 3-4 times before use. Some color loss should be expected.
2. A certain amount of "color bleeding" may occur in the first laundering, in particular with dark colors. Contact your chemical supplier for possible use of color binder in initial washing.
3. Amount of "pre-launderings" before use to be particularly observed if dark colored garments (including e.g. red and burgundy/Cassis colors) are used with e.g. white pants in order to avoid risk of discoloring. (min. 3 pre-launderings of the dark color).
4. Always launder garments separately according to fabric type, color, and soil level/type.
5. Reduce "creasing" by lowering the filling rate in washing and drying to max. 75%. Residual moisture before drying should be ca. 35%. Low water level may increase the risk for creases/pilling.
6. "Waiting time" between washing and drying and in tumbler after drying as short as possible to minimize crease.
7. *Choose drying program (temperature/time length) according to textile type. Avoid over drying. Add steam in finisher drying. Garments with relatively high Tencel/polyester contents will dry significantly faster than cotton rich garments and should be dried separately (reduced time and/or temperature). Use "Cool-down" function. Use residual moisture measurement in tumbler.
8. *Very high drying temperatures may cause extra shrinkage – up to ca. 5% - (e.g., on products with high cotton- and/or with Tencel contents and knitted products).
9. Allow for differences in shrinkage and for customary tolerances from garment production (up to +/- 2 cm) with size samples and in particular when garments are used in "pool stocks" due to the differences in the garment users body measurements.

Our garments (including accessories such as buttons and zippers) are tested according to ISO 15797 (please see description on our web site www.nybo.com) and evaluated after 5 test rounds as specified by ETSA (European Textile Service Association), but it is recommended that you carry out your own laundry tests on new garment types and/or in case of doubt on existing types - before use – in order to evaluate possible effects from your own laundering conditions e.g. in washing, drying and chemical types, - compositions and - quantities.

We make reservations for possible effects of such variations in relation to ISO 15797 test results.

Optimize the durability and performance of the garments:

Certain chemicals (with contents of e.g., chlorine, lye, active oxygene bleach and optical brightener), disinfection chemicals and softeners may affect/reduce the lifetime and influence the appearance of the garment (e.g., color, peeling), buttons, zippers, and other accessories. It is important to ensure adequate number of rinses and proper neutralization in the last rinse. Non-removed/not-neutralized chemical residues may influence color and in certain cases cause skin reaction when using the garment.

Guidelines for industrial laundering - unless otherwise indicated on care label:

	White	Colored + White/colored	Tumbler drying	Steamer drying
Polyester/cotton, e.g. 65/35%, 50/50%, 60/40% with/without Stretch (EOL) and "thermo" garments (quilt)	85°C	75°C	High	150°C
Polyester/Lyocell (TENCEL®) e.g. 50/50%, 65/35%, 70/30%	75°C	75°C	Medium	150°C
Cotton 100%	85°C	60°C	High	150°C
Polyester/Carbon 99/1%, antistatic	85°C	75°C	High	125°C
Polyester 100% (jackets/trousers with fleece lining and quilted blankets (white/navy/grey) from Nybo Workwear A/S	75°C	60°C	High	125°C
PRO wear (polos and T-shirts)	60°C	60°C	High	150°C
Fleece, Polyester 100%	40°C	40°C	Medium	No
Denim, including T400 and TENCEL®	60°C	60°C	Medium	125°C Max.
T-Time T-shirts/other knitted garments, shirts	Follow the instructions on the care label sewn into the garment			
Outdoor garments (e.g. soft shell)	Follow the instructions on the care label sewn into the garment			

All information stated above are our recommendations. Practice may give variations – depending on the equipment, routines and methods in the laundries. Above washing temperatures are max. temperatures in main wash.

Drying in industrial tumbler: above figures state the outlet temperature – High=80°C, Medium=60-70°C.

Tunnel dryer (Steamer): above figures state the inlet temperature and are subject to added steam and a max. drying time of ca. 5 minutes (ISO 15797). * See item 7. And 8. above: It is recommended to check actual temperature influence on the textile itself in the tunnel drying process, e.g., using data logger or infrared temperature measurement.

Optimize the durability of the logos:










- Choose logotype and quality according to customer's requirement – and to industrial laundering conditions.
- Embroidery may be an alternative to print/transfer logos. Logos should iron only on the back of garment.

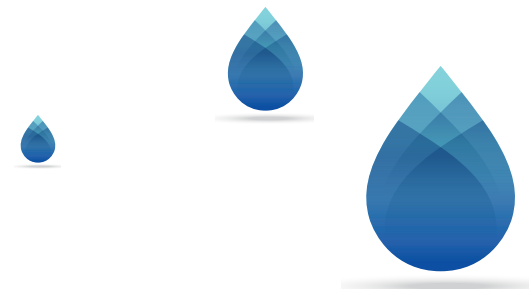
Domestic laundering: follow the instructions stated in the care label.

Nybo Workwear A/S, Quality Manual, section 5.10. UK – rev. 4.3.2021

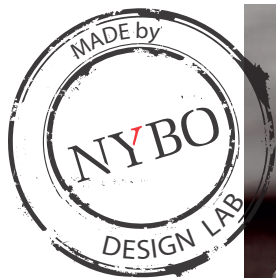
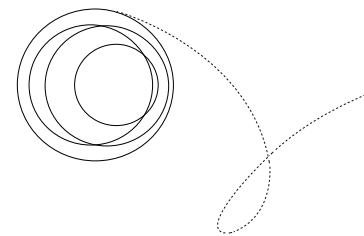
DOMESTIC LAUNDERING

Washing symbols:

-  Common washing. 40, 60, 75 or 85 °C
-  Can not withstand bleaching. Applies to all colored items
-  Dry at low heat - max. 50°
-  Dry at high heat - max. 70°
-  Dry at high heat - max. 95°
-  Do not iron
-  Ironing at low heat - max. 110°
-  Ironing at medium heat - max. 150°
-  Clean in perchlor, mineral turpentine or alike



QUALITY, ETHICS & THE ENVIRONMENT



In a good cooperation between the supplier and the customer, many factors are involved. Besides, of course conditions such as good service, delivery on time, real supplement possibilities, relevant product price etc., the following topics should be an important part of the cooperation and decisive for our customers' subsequent selection of the right garments.

With Nybo Workwear A/S we work with experienced sub-suppliers of raw material for industrial washable products, and all specifications of fabrics and accessories are determined and controlled according to international standards including ISO 15797 (ETSA) guidelines for test of products for industrial laundering. The co-operation includes supervision of dyeing methods, and a continuous follow-up takes place regarding the fulfilment of the agreed demands and arrangements. Most of our sub-suppliers of fabrics are certified with environmental certifications as STeP or bluesign which covers environmental conditions in the production and consideration of public demands and standards regarding e.g. substances hazardous to health, working conditions etc. upon our sub-suppliers.

We use OEKO-TEX 100 certified fabrics and trims and have our own OEKO-TEX 100 – Class 2 certification on the finished garments.

Beyond the above Nybo Workwear A/S cooperate with sub-suppliers on other areas as e.g. social conditions in the place of production, and significant contributions are given to attain better conditions for both human beings and the environment. We work with sub-suppliers who are certified with standards as SA8000 and Amfori BSCI which secures the working conditions are at the right level and standard.

Regular visits in the places of production guarantee observance of the agreed conditions.

In this way, we take the responsibility towards both environment and people at our own production units and at the sub-suppliers and aim at complying with our customers' realistic demands and expectations.

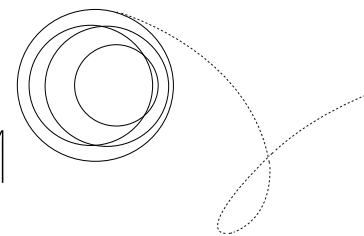
Nybo Workwear prioritizes CSR and the environment

Nybo Workwear A/S works according to the CSR-principles – Corporate Social Responsibility and we are a member of the UN Global Compact since 2010. We are daily obliged to prioritize human rights, working conditions, environment and anti-Corruption. For further information, please visit www.nybo.com where our CSR report is to be found. We have our own Code of Conduct guidelines, which covers the 10 principals in the UN Global Compact and all sup-suppliers for production must live up to this.



We make all the effort to ensure that fabrics and accessories and, in the end, that our garments are produced with the least possible environmental impact, since environmental considerations are one of our major focus areas.

WE OFFER PRODUCTS FOR WIDE SPECTRUM OF CUSTOMERS IN DIFFERENT SECTORS



HEALTH - CARE - SERVICE

In this section you will find solutions for a wide range of health, care and service personnel. Here you will find clothes for:

- Nurses
- Care staff & home care
- Doctors
- Dentists
- Clinical staff
- Thermo
- Cleaning and service
- Stock and logistics



GASTRONOMY

In close cooperation with the users, we have developed an assortment that matches requirements for functional, comfortable and presentable clothing - from chef to waiter. Here is both the classic and modern for everyone who works with cooking and serving:

- Chefs
- Kitchen Assistants
- Waiters



LIGHT INDUSTRY/HACCP

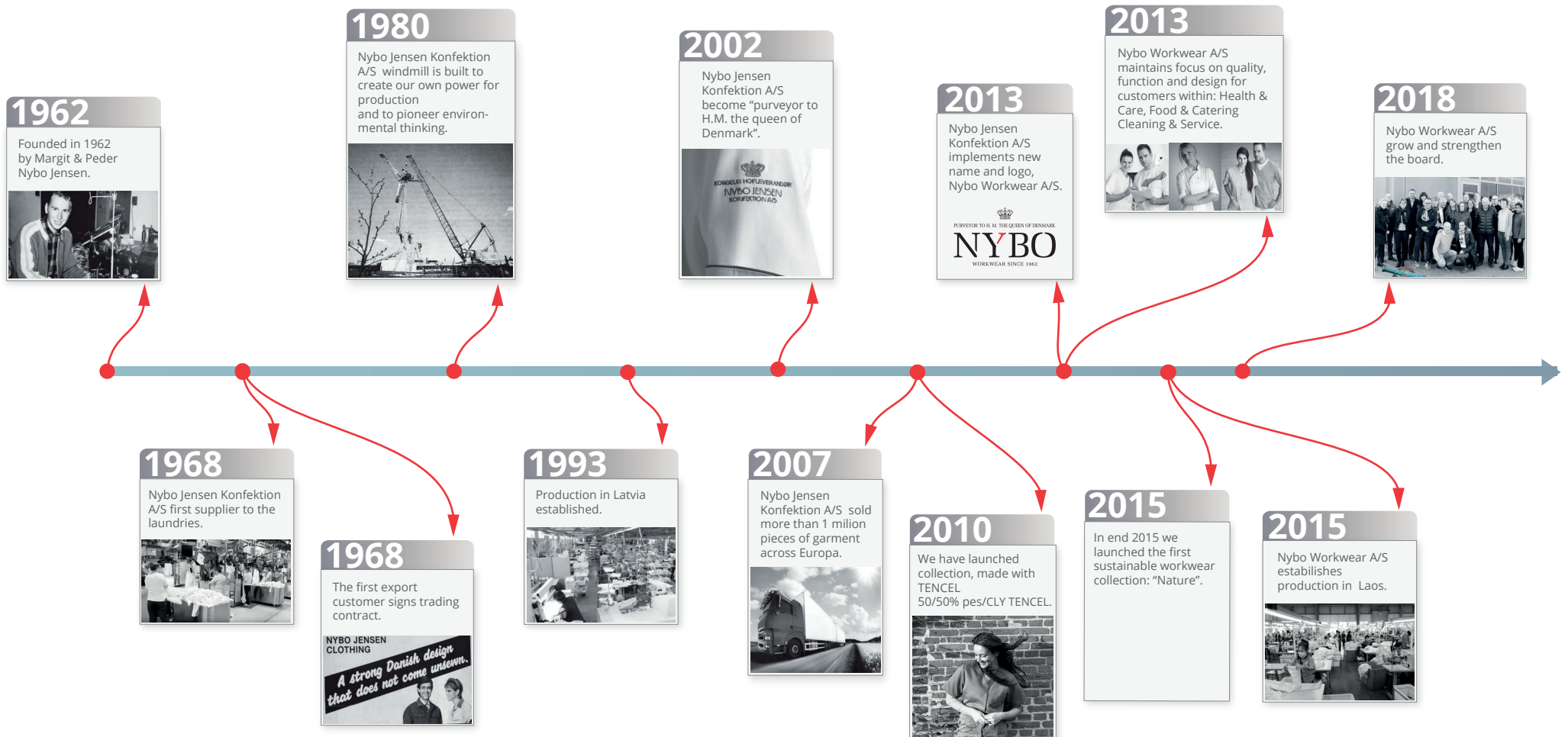
Clothing used in production is often subject to very high demands on function and durability. We provide solutions to some of the most demanding customers in the food industry, biotech and electronics. You will find products with special characteristics:

- Functional Design



Nybo Workwear A/S - timeline

Nybo Jensen Konfektion A/S 1962 - 2012, 50 years anniversary film
<https://www.youtube.com/watch?v=5ltRz-3jurU&t=169s>



Countries where Nybo Workwear A/S is present

Overview



Nybo Workwear A/S

VALUES

"We work at Nybo Workwear A/S by these core values."

PASSION

Through innovation and a great deal of energy, we seek to develop the best solutions and thereby creating value for our customers. We achieve this by being:

- 100 % dedicated
- creative and innovative
- faithful to the traditions engulfed in the "Nybo spirit"
- working closely together and taking responsibility to the benefit of our customers
- proud of our work place and acting as its ambassadors

CREDIBILITY

Honesty and decency must be our guide line in all that we do. We will achieve this by:

- keeping what we promise
- meeting customers, suppliers and partners with loyalty, respect and openness
- living up to the decisions we make
- acting ethically correct and respecting a decent and healthy business moral
- treating others like we ourselves wish to be treated

QUALITY

We must deliver quality in all that we do. This we will achieve by:

- always focusing on the customers' needs and thereby living up to our customers' expectations
- delivering the best quality to the right price – and to the agreed time
- constantly developing our competences – professionally as well as personally
- using efficient quality management systems
- taking responsibility for both humans, environment and climate
- constantly striving to avoid mistakes. If errors occur we correct them immediately and learn from them
- handling claims and other customer requests in a quick, correct and complete manner

MISSION & VISION

OUR MISSION

- Nybo Workwear A/S produces light and functional work wear of the highest quality for industrial laundries and whole sellers on many European markets. End users are public institutions, hotels, restaurants and the Royal Danish Family.
- We develop all products in close co-operation with clients, suppliers and specialists – all with the goal of creating working pleasure and comfort for the end users.
- Through an updated and efficient quality management system, we ensure that our products live up to the customers' need for durability and cost effectiveness.
- Nybo Workwear A/S is a dynamic company with passionate people. We have a high degree of customer service and offer our clients competent advisory through all phases of the co-operation.

OUR VISION

Nybo Workwear A/S strives to be the preferred supplier of light and functional work wear on key markets in Europe. This is ensured by:

- maintaining and developing a close partnership with customers
- developing innovative and environmentally friendly products for our key segments
- focusing on high quality and safety in delivery
- being an attractive, innovative and future oriented working place that keeps and draws quality oriented and skilled people filled with passion.





Nybo Workwear A/S STILL A FRONTRUNNER IN SUSTAINABLE WORK WEAR

NATURE is a shirt collection produced in a sustainable fabric - ecological cotton and recycled polyester.



Nybo Workwear do not just want to be a manufacturer of light work wear. In end 2015 we have launched our very first sustainable collection: NATURE

NATURE is a collection of upper parts made of regenerated polyester and organic cotton. NATURE is now available in 5 colors, which indicate purity, freshness and healthiness thereby supporting the good qualities of the sustainable fabric. We have also expanded the collection with one more model for women. Regenerated polyester is made of e.g. old dumped plastic bottles found in nature or at landfill sites. In contrast to the production of traditional polyester, no oil is used in the production of regenerated polyester and therefore the consumption of energy and the CO2 emissions are profoundly less.

Organic cotton protects the environment because no pesticides are used in the production. A production without pesticides naturally also contributes to improved living and working conditions of the cotton farmers.

With NATURE, the users does not only get a high quality product. They also gets a product produced under sustainable and resource-saving conditions and the user actively supports a production with a good conscience and takes responsibility for our common future.

At Nybo Workwear A/S, we believe that sustainability is imperative in the future production of work wear and we have now taken the first step. We will focus on having a total concept of sustainable collections in different ways to offer to our customers.

We have focus on sustainable products – and for us it is not only to use sustainable fabrics but also to produce quality products with a long lifetime so the customers have to have as few supplies of garments in the contract with the enduser.





Nybo Workwear A/S STILL A FRONTRUNNER IN SUSTAINABLE WORK WEAR



TENCEL™ branded lyocell and modal fibers are produced by environmentally responsible processes from the sustainably sourced natural raw material wood. Lenzing relies on responsible forestry and is committed to sourcing wood and dissolving wood pulp exclusively from non-controversial sources. TENCEL™ fibers are found in the collections of many leading designers and renowned retailers.

Since the benefits of high strength natural raw material and environmentally responsible production are gaining in importance, TENCEL™ fibers are strong alternative to conventional materials in many applications.

TENCEL™ fibers prove themselves in industrial laundry. The high value in use is striking as well as the attractive appearance of the workwear despite repeated laundry. A blend with TENCEL™ fibers and polyester prove to be the best fiber combination. TENCEL™ fibers provide here comfort and naturalness.

Key benefits for TENCEL™ fibers:

- feels cool and dry / thermal regulation
- unfavorable for bacterial growth
- biodegradable
- long-lasting softness
- smoothness
- enhanced breathability
- strength
- minimal static charge



Nybo Workwears' GARMENT

meets the following standards



STANDARD 100 by OEKO-TEX®

The Oeko-Tex 100 standard regulates and controls the use of harmful substances in textile production such as that there is not used pesticides and heavy metals. Approval under this standard ensures fabrics pose no risk to health and will provide "skin friendly" clothing.



REACH

REACH is the regulation of the European Union, adopted to improve the protection of human health and the environment from the risks that can be posed by chemicals, while enhancing the competitiveness of the EU chemical industry. It also promotes alternative methods for the hazard assessment of substances in order to reduce the number of tests on animals.



ISO 15797

As one of the first in our industry, we use the international test standard ISO 15797 (European Textile Services Association ETSA). A careful selection of raw material guarantee, that Nybo Workwear products meet the requirements of industrial washing.



STeP by OEKO-TEX®

STeP stands for Sustainable Textile Production and is a worldwide certification system for environmentally friendly and socially responsible production facilities in the textile industry. The certification is carried out by Hohenstein Institute, owner of the OEKO-TEX® brand.



BCI (Better Cotton Initiative)

The Better Cotton Initiative (BCI) is a non-for-profit organization that exists to make global cotton production better for the people who produce it, better for the environment it grows in and better sustainable future for the cotton sector. Through BCI and its Partners, farmers receive training on how to use water efficiently, care for the health of the soil and natural habitats, reduce use of the most harmful chemicals and apply decent work principles. BCI Farmers implementing this system are licensed to sell Better Cotton.



TENCEL™

TENCEL™ branded lyocell and modal fibers are produced in a environmentally responsible process from the sustainably sourced natural raw material wood. TENCEL™ fibers are found in the collections of many leading designers. One of the most outstanding qualities of TENCEL™ fibers is the ability to enhance breathability. The smooth fiber surface absorbs and releases moisture efficiently and therefore supports the body's natural thermal regulation.



bluesign®

The bluesign® system is the solution for a sustainable textile production. It eliminates harmful substances right from the beginning of the manufacturing process and sets and controls standards for an environmentally friendly and safe production. This not only ensures that the final textile product meets very stringent consumer safety requirements worldwide but also guarantees a sustainable product.

The Social Accountability-8000 standard (SA8000)



The Social Accountability-8000 standard (SA8000): The leading certificate when it comes to socially responsible productions. The certificate ensures proper working conditions by testing the companies on many parameters: Employees are guaranteed a healthy and safe workplace with decent working hours, a proper wage and the right to organize themselves when negotiating their terms of employment. It also ensures that there is no child labour, no forced labour and no discrimination.

1. No child labour
2. No forced or compulsory labour
3. A healthy and safe workplace
4. The freedom of association and right to collective bargaining
5. No discrimination
6. A respectable treatment of the employees - no physical violence or mental abuse
7. Decent working hours
8. Fair remuneration - a proper salary
9. A well-managed system and organisation

Amfori BSCI



Amfori BSCI: Based on the UN's principles about the business world and human rights Amfori has developed 11 principles that must be followed to ensure proper working conditions. For example that the workers have fair and legitimate contracts, decent working hours, that young employees work on special terms and that the production is eco-friendly.

1. The freedom of association and right to collective bargaining
2. Fair remuneration - a proper salary
3. A healthy and safe workplace
4. Special protection for young workers
5. No forced labour
6. Ethical business behaviour
7. No discrimination
8. Decent working hours
9. No child labour
10. No precarious employment - fair and legitimate contracts
11. Protection of the environment

UN Global Compact since 2010



The UN Global Compact since 2010: Ensures human rights, decent working conditions, an eco-friendly production and no corruption.

Human rights

1. Companies should support and respect the protection of international human rights.
2. Companies should ensure that they are not violating human rights.
3. The freedom of association and right to collective bargaining
4. No forced labour
5. No child labour
6. No discrimination

Environment

7. Companies should have a preventive attitude towards environmental challenges and be at the forefront of the development.
8. Companies should take initiative to promote responsibility for the environment.
9. Companies should encourage the development and dispersion of environmental technologies.

Anti-corruption

10. Companies should work to eliminate corruption in all its forms, e.g. bribery and extortion.



ISO 9001



Stretchable and comfortable fabric.



Fabric made of environmentally healthy organic cotton, which promotes a good quality of life for all involved.



Fabric made of recycled polyester, produced of ecologically sustainable yarns which are made of materials that would otherwise go to waste.



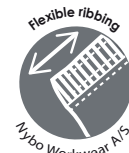
Sustainable fabric made of ecological cotton and recycled polyester. We are the first - light workwear company, that launched sustainable fabric.



Stretchable back, created by diagonal use of material.



Product tested and proven for very high breathability.



Flexible ribbing.



Mobile pocket inside the hip pocket in the upperpart, or tight mobile pocket on the trousers.



Key strap in the pocket.



Adjustable leg length.



Adjustable waist.



Adjustable back length.



Neck strap for bip apron.



Service strap on the apron.

Nybo Workwears' icons





PURVEYOR TO H.M. THE QUEEN OF DENMARK

NYBO

WORKWEAR SINCE 1962

